

DEI HOD Report 2023-2024 Season

DEI "Did You Know" 4-Month Zoom Series

- Women's Coaching in Governance (May 26)
 - Perception of lack of women's representation in governance
 - How to get more women involved
 - Women Coaches in Governance (W.I.G.)
 - More educational opportunities
 - Focus being women involved in coaching/officiating who could be "UP NEXT"
 - Panelists – Governance/Coach/Official
 - Breakout rooms
 - Governance room
 - Coaching room
 - Officials room
- LBGTQ+ Athlete Community Roundtable (June 30)
- Minority Representation in Coaching/Officiating/Governance (August 4)
 - How do we get more minorities into different positions within the sport of Swimming
 - Coach breakout room
 - Officials breakout room
 - Governance breakout room
- Disability Athlete Inclusion/Awareness in PVS/USA Swimming (September 8)

DEI Did You Know?? – Breakdown

- Keynote Speaker (limited to 30-40 mins MAX)
 - After Keynote Speaker, open for general questions/discussion
 - Breakout Rooms focusing in specific areas of the zoom focus (b.o. room for coaches, officials, parents, athletes)
- More interactive experience with general conversation rather than a lecture series

- Collaborate with the Social Media Committee on a schedule promoting the speakers/zooms prior to the upcoming event
- Sessions will be recorded and posted on DEI page on the PVS website