

Report to PVS House of Delegates – May 14, 2010

LEAP: LSC Evaluation and Achievement Program

USA Swimming initiated a program that expects each LSC to self evaluate itself thru the LEAP program this quadrennium (2009-2012.) USA Swimming describes the program as follows:

The LEAP online evaluation system is a tool to evaluate achievement and progress of the 59 LSCs. The program will evaluate and help identify both strengths and opportunities for improvement in each LSC. The evaluation process will look at four areas in each LSC: Business and Organizational Success, Volunteer Development, Coach and Club Development, and Athlete Development and Performance. The end goal of the program is enhanced services leading to elevated athlete participation and performance. The program will benefit all LSCs by setting standards and metrics for LSCs to advance the level of USA Swimming.

The program will ultimately involve 3 phases – Level I, Level II and Level III,

USA Swimming has asked about ¼ of its LSC's to start the program in each year and expects all LSC's to have completed Level 1 by 2012. PVS initiated the process to receive Level I recognition in September 2009. To successfully complete Level I, PVS must provide input regarding 45 items and have the USAS staff find PVS is in compliance with their expectations. (28 involve Business and Organizational Success, 6 involve Volunteer Development, 5 involve Club and Coach Development and 6 involve Athlete Development.) To have our responses evaluated, we must complete all of items. Our responses will be reviewed by USAS staff and we will learn if we have achieved Level I.

PVS was able to quite quickly complete 29 of the items as they involved documenting what was already in place. An additional 11 items were completed by January as various Board members assisted in providing the necessary input. Many thanks to those Board members and others who provided input when requested. Five items remain to be completed.