

Diversity, Equity & Inclusion Statement from the PVS Board

November 2023

"Potomac Valley Swimming is committed to cultivating an environment where every individual is valued, respected, and empowered to contribute their unique perspectives and abilities, while creating a culturally richer, more innovative community for all. By fostering a culture of Diversity, Equity, and Inclusion, Potomac Valley Swimming is committed to providing an opportunity for people of diverse backgrounds, including, but not limited to, race, age, income, ethnicity, religion, gender, gender expression, sexual orientation, and physical or mental disabilities.

USA Swimming's Code of Conduct - Article 304.3.2

Discrimination in violation of the Amateur Sports Act which requires that USA Swimming must provide an equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in the sport of swimming. Athletes must be allowed to participate and compete to the fullest extent allowed by the Rules and Regulations. Discrimination against any member or participant on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, genetics, mental or physical disability, or any other status protected by federal, state, or local law, where applicable, is prohibited. USA Swimming is committed to a culture of inclusion and opportunity. We strive to create equity by providing resources specific to the needs of our members. In the context of swimming, diversity is the invitation to our sport, inclusion is making sure our sport is welcoming, and equity is ensuring all members have what they need to be successful."