

**Potomac Valley Swimming
Board of Directors Meeting
June 20, 2013
Diversity and Inclusion Chair's Report**

Transition to a new D&I Committee

Currently exploring best practices within USAS & EZ for establishing more effective D&I committees.

PVS D&I Grant Program

Drafting guidelines for the 2013-2014 grant program based on other LSC best practices. Will be sharing with a few board members for feedback later this month.

Eastern Zone Diversity Summit

Communicated and coordinated to have two PVS athletes and a coach attend the Eastern Zone Diversity Summit in Boston for June 20-23. Today I met the athletes and their families at the airport to greet and send them off. Athletes very happy to participate. Coach travelled to Boston with Miriam Lynch the Eastern Zone Diversity chair and greeted athletes in Boston. The athletes are Karina Kolb from Potomac Marlins and Myles Brown from Machine Aquatics. The Coach is Christopher Manning with ERSC.

With the selection of two athletes and a coach to attend the Summit, the PVS Diversity budget will be over budget. I am requesting to use funds from the 2012-2013 Camps & Clinics budget for a portion of the expenses for PVS two athletes and one coach to travel and attend the 2013 Eastern Zone Diversity Summit in Boston, MA June 20-23, 2013.

With the selection of two athletes and a coach to attend the Summit, the PVS Diversity budget will be \$202.00 over budget. There is currently \$1348 left in the 2012-2013 Diversity budget. The total costs we would like to cover for two athletes and a coach we will be \$1550.00 (see breakdown below)

\$350 - Summit Registration for one coach

\$500 - Summit Registration for the two athletes (families are contributing \$100 each towards the \$350 registration fee)

\$600 - Travel Expenses for two athletes (airfare at a maximum of \$300 reimbursement each)

\$100 - Stipend for one coach (Coach is paying own travel arrangements)

\$1550 - Total Expenses

- 1348 - Total Funds available in Diversity Budget

\$202 - over budget

I am proposing that the board approve the use of Camps and Clinics funds to cover the over budgeted amount of \$202.00 for the PVS athletes and coach participation in the Summit.

I appreciate the board members consideration of this proposal.

Respectfully Submitted,

Merari Chollette
PVS Diversity Chair
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