

**Potomac Valley Swimming  
Inclusion and Diversity Committee Report**

**December 2012**

- **PVS Diversity Committee** will conduct another – **Going for the Gold - Diversity Day Clinic** and this year will have a special guest – Sabir Muhammad in April/May. We would like to invite our top athletes from here in PVS to work one on one and provide stroke techniques and motivation to our younger PVS athletes in order to instill in them to reach for the gold. ***Approval needed for using \$2,000.00 PVS Diversity Funds to pay for the athlete appearance.***
  
- **PVS Diversity Travel Team** - Plans continue to be made for the Combined Travel Team representing PVS for the Black Heritage Meet in Cary, NC over the Memorial Day holiday (**May 24-26th**). Last year we took 120 athletes and their parents to participate in the 2 day meet. Thus far from the input we have athletes from SDS, RMSC, NCAP, Shark Tank, Snow, DC Wave and ERSC who wish to participate again in the travel trip again. – ***Approval needed for using \$6,600.00 PVS Diversity Funds to pay for part of the 4 buses that will be used to transport PVS Athletes.*** Each bus cost \$3,300.00. The funding to the bus will help to reduce the overall cost per athlete to participate. A budget is available if needed.
  
- PVS Diversity Chair and newly appointed Eastern Zone Coordinator recently attending a **USA Swimming Zone Diversity Chair Workshop** in Chicago, IL this past weekend (Dec 14-17). The position description created by the Eastern Zone will be used by other zones to implement the position. During the meeting each zone created goals.

The Eastern Zone Goals are...

- To create a page for Diversity on the Eastern Zone page to have a reference for LSC on ideas on programs and practices.
- Assist the NE Zone in the planning for the 2013 Eastern Zone Diversity Camp
- Increase communication with LSC Diversity and General Chairs about programs, coaches and athletes happening in the Eastern Zone.

***Because of the new work being done as Eastern Zone Diversity Coordinator, it is asked that the board approve a new PVS Diversity Chair to assist in the work done here in PVS. Two names have been submitted.***